



Psychosocial Support Counsellor (Part-time)

Background

The Action Foundation (TAF) is a community-driven organization registered in Kenya to end exclusion, discrimination, and violence towards children, women, and girls with disabilities in marginalized communities. We work to reach those furthest from necessary services and opportunities by working with their caregivers and the community around them. This helps these vulnerable groups build better lives for themselves, grow their resilience, and cultivate lasting change. Our mission is to build inclusive and resilient communities where children, women, and girls with disabilities can thrive. We envision a fully inclusive Africa where children, women, and girls with disabilities can realize their maximum potential.

Purpose

The purpose of this post is to provide psychosocial support and related activities for caregivers of CWDs, students with disabilities in partner schools, and girls and women with disabilities.

Duties and Responsibilities:

- i. Provide comprehensive psychosocial counseling to caregivers of CWDs, students with disabilities in partner schools, and girls and women with disabilities
- ii. Conduct and coordinate group therapy, psycho-education, and peer-to-peer sessions in collaboration with the project lead.
- iii. Ensure all work with GBV survivors is confidential and that ethical practices are observed.
- iv. Ensure that the client documents and information are well captured, updated, and stored safely according to data protection protocols
- v. Participate in developing the case management monitoring tools and systems and ensure all staff required to utilize them are properly trained on the correct way of handling the systems.
- vi. Ensure proper follow-up and support of clients referred for other interventions in the integrated program approach.
- vii. Participate in the preparation of accurate reports for all Psycho-social related activities
- viii. Strengthen existing referral systems and networks of psychosocial service providers
- ix. Collaborating with other partners, design psychosocial interventions within the informal settlement community focusing on the psychosocial needs of caregivers of

CWDs, students with disabilities in partner schools, and girls and women with disabilities.

- x. Assist in the development of referral networks and implementation of referral pathways.
- xi. Conduct sensitization, dialogue, and mediation sessions with the caregivers of CWDs, students with disabilities in partner schools, and girls and women with disabilities about trauma issues and SGBV.
- xii. Identify and strengthen Community structures through engaging community leaders and other stakeholders to ensure that the survivors receive adequate support at the community level.
- xiii. Assist in preparing daily, monthly, quarterly and annual reports, progress notes, and treatment plans on time
- xiv. Use appropriate data collection tools and submit assessments and reports promptly and accurately.

Experience and technical competencies:

- i. Bachelor's Degree or Diploma in Psychology, Social Work or other Social Science related field.
- ii. Minimum of 2 years of work experience in providing psychosocial counseling
- iii. Good team player; able to take direction and work collaboratively with others.
- iv. Knowledge and skills in computers and utilization of case management tools
- v. Excellent written and verbal communication skills, including empathic listening.
- vi. Ability to communicate highly professionally with clients, community members, and professional partners.
- vii. Able to complete required reporting and documentation within the set deadlines.
- viii. A highly motivated, creative, and compassionate person dedicated to ensuring that best practice models are utilized.
- ix. Able to uphold high ethical and professional standards, including confidentiality.
- x. Problem-solving and conflict-resolution skills and ability to work in a challenging environment.
- xi. Ability to promote the values of equality, non-discrimination, and human rights for all.

Employment Terms & Benefits:

A salary package commensurate with experience will be provided as remuneration, with an initial six-month (renewable) contract.

Note: -

- Applications will be reviewed on a rolling basis;
- Only Shortlisted candidates will be contacted.
- Persons with disabilities are encouraged to apply.
- **No application or interview fees are required.**

Application Process

Qualified and interested applicants to send CV and Cover letter to **info@blumeafrica.co.ke** and cc to **careers@theactionfoundationkenya.org** with the email subject indicated as **“Psychosocial Support Counsellor”** before 5 pm E.A.T **Tuesday 13th September 2022.**